

# **BMW EMPLOYEES MEDICAL AID SOCIETY**

## **ANNEXURE A – CONTRIBUTIONS**

(With effect from 1 January 2022 unless stated otherwise below)

### **1. Definition of income**

“**income**” means, in respect of

- (a) An employee: The employee’s basic wage/salary or deemed income.
- (b) A continuation member, surviving spouse or orphan: The income as disclosed in the annual tax assessment from the Receiver of Revenue, or alternatively as indicated in the Tax Exemption Certificate issued by the Receiver of Revenue.

### **2. Basis of contribution payable**

For all members, the contribution payable in respect of members shall be based on:

- (a) the number of dependants registered from time to time and in accordance with the Table in paragraph 4 below.

Any part of the contribution payable by a member shall be deducted by his employer from the remuneration of the member concerned.

### **3. Time of payment of contributions**

The total monthly contribution payable in respect of a member is due at the end of the month to which the contribution relates and shall be paid to the Society by not later than the third day following the end of that month.

**4. Contribution table**

<b>Member Only</b>		<b>Per Adult Dependant</b>		<b>Per Child Dependant</b>	
Total Monthly Contribution	R2 668	Total Monthly Contribution	R2 668	Total Monthly Contribution	R1 338

**5. Premium penalties for persons joining late in life**

<b>Years without cover</b>	<b>Penalty to be added to contribution</b>
1 – 4 years	@ 0.05 multiplied by the relevant contribution in paragraph 4.
5 – 14 years	@ 0.25 multiplied by the relevant contribution in paragraph 4.
15 – 24 years	@ 0.50 multiplied by the relevant contribution in paragraph 4.
25 years and more	@ 0.75 multiplied by the relevant contribution in paragraph 4.

The applicable penalty band shall be determined in accordance with the formula

$A = B \text{ minus } (35 + C)$  where:

“A” means the number of years without creditable cover;

“B” means the age of the late joiner at the time of his or her application for membership or admission as a dependant; and

“C” means the number of years of creditable coverage demonstrated by the late joiner.

**6. Waiting periods – See Annexure D**