

Terms and conditions – #ForEveryYou

These terms and conditions apply to the **For Every You** competition. This competition is open to all employees of Participating Employers who engaged in the digital or physical activations at their respective employer. Employees will be entered into the competition where they stand a chance to win weekly prizes.

The competition will run from **09 October 2023 to 31 January 2025**.

The 'promoter' of the competition is Discovery Health Medical Scheme. However, the prizes are paid for by Vitality.

By taking part in this promotion, you agree to and accept these terms and conditions.

About this **document**

- 1| In this document, Discovery Health Medical Scheme is also referred to below as 'us', 'we', and 'our'.
- 2| 'Participating employer' in this document means your respective employer where the Discovery Health Medical Scheme physical activation will take place.
- 3| The 'participant' is the qualifying individual who has chosen to participate in the competition.
- 4| All information relating to this competition and any information we publish on any promotional material forms part of these terms and conditions.
- 5| By entering this competition, you agree to the terms and conditions set out in this document.

Qualifying for this **competition**

- 1| The competition is open to all individuals employed at Participating Employers who engage in the digital or physical activations and are over the age of 18 years old.
- 2| This competition is not open to directors, partners, employees, agents, or consultants of the promoter or any other similarly associated individual to Discovery Group or Discovery Vitality or Discovery Bank, its partners or any related third parties.

How the **competition** works

- 1| Employees who choose to engage in the digital or physical activations will be automatically entered into the competition where they stand a chance to win weekly prizes.
- 2| Winners will be drawn randomly across all participating employers on a weekly basis.
- 3| Multiple entries are allowed; however you cannot win more than once.

- 4| Winners will be announced weekly. The winner will be contacted via email and SMS/ call.
- 5| Should the winner not respond within 1 (one) day, an alternative winner will be chosen.
- 6| The winner may be required to verify their identity.

Prizes

- 1| Include one of these: 3x Apple Watch, 4x Samsung Watch, 10x R1000 Checkers healthy food vouchers, (these will be randomly selected).
- 2| The prize is non-transferrable.

Additional terms and conditions

- 1| Any violation or attempt to violate any of the rules will result in immediate disqualification of the transgressor.
- 2| The promoter reserves the right to revise, alter or terminate the competition with immediate effect. In such event, all entrants hereby waive any rights which they may have against Discovery Health Medical Scheme and acknowledge that they will have no recourse or claim of any nature against Discovery Health Medical Scheme or any entity of the Discovery Group of Companies.
- 3| If the promoter is required to terminate this competition immediately as a result of a change in legislation or other legal reasons, all rights that any participant may have in terms of this offer shall cease to exist and will have no recourse against the promoter or Discovery Health or any of their appointed agents.
- 4| Any personal data relating to the participants will be used in accordance with the Protection of Personal Information Act 04 of 2013 ("POPI") or comparable legislation or process of materially similar levels of protection. At Discovery Health Medical Scheme, we hold your privacy in the highest regard. Our unwavering commitment to protecting your personal information is clearly outlined in our [Privacy Statement](#).
- 5| The promoter does not take any responsibility and shall not be held liable for any loss, injury or damage of any nature caused as a result of the participants' use of the abovementioned prize.
- 6| Employees of Discovery Health and Discovery Group and all persons who are directors, partners, employees, agents of, or consultants to the Promoters or any of the Discovery Group of companies are not eligible to enter this competition.